

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ILLINOIS  
EASTERN DIVISION**

*Pruitt, et al. v. Quality Labor Services, LLC, et al., Case No. 16-cv-9718*

**IMPORTANT NOTICE**

You are receiving this Claim Form because you may be eligible to receive lost wages due to the denial of job assignments as part of a class action settlement. If you are African American and, between October 13, 2012 and February 17, 2022, you sought a job assignment through the staffing agency known as Quality Labor Services or QLS at its Gurnee, Illinois office and, on one or more occasions, you were not assigned to work at one or more of QLS's client companies by QLS, then you may be eligible to participate in the settlement.

**Questions? Please call 1-888-233-2228 or visit the Settlement website [www.QLS-Settlement.com](http://www.QLS-Settlement.com)**

**CLAIM AND RELEASE FORM**

If your name or address is different from those shown below, print the corrections on the lines to the right.

( \_\_\_ \_\_\_ \_\_\_ ) \_\_\_ \_\_\_ \_\_\_ - \_\_\_ \_\_\_ \_\_\_ \_\_\_  
Area Code Daytime Telephone Number

( \_\_\_ \_\_\_ \_\_\_ ) \_\_\_ \_\_\_ \_\_\_ - \_\_\_ \_\_\_ \_\_\_ \_\_\_  
Area Code Evening Telephone Number

Name/Address Changes (if any)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**YOU MUST COMPLETE THIS FORM IN ORDER TO BE ELIGIBLE FOR A MONETARY RECOVERY.**

**INCOMPLETE AND/OR UNTIMELY CLAIM FORMS WILL BE REJECTED. YOU MUST SIGN AND MAIL THE CLAIM FORM IN THE SELF-ADDRESSED POSTAGE PRE-PAID ENVELOPE INCLUDED, OR MAIL IT TO THE ADDRESS BELOW NO LATER THAN SEPTEMBER 1, 2022.**

QLS Settlement Class Claims Administrator  
c/o Atticus Administration  
P.O. Box 64053  
St. Paul, MN 55164  
Email: [QLS-Settlement@atticusadmin.com](mailto:QLS-Settlement@atticusadmin.com)

**INSTRUCTIONS:**

You must *complete, sign and return* this Claim Form in order to be eligible for a monetary recovery. Your Claim Form must be postmarked on or before September 1, 2022. If you move, it is your responsibility to update your contact information with the Claims Administrator at the address listed above.

Returning this Claim Form does not ensure that you will share in the Settlement Proceeds. You will share in the proceeds only if (1) the Settlement receives final approval from the Court and (2) you meet requirements for recovery set forth in the Settlement Agreement, which is summarized in the accompanying Notice. You must respond to the below questions under penalty of perjury.

## **PART I: QUESTIONNAIRE**

Be advised – This agreement is only for African Americans who allege they were denied an assignment to work from QLS’s Gurnee Office to one or more of QLS’s client companies. In order to recover a settlement payment, you must respond to the following question below under oath. Do not complete this claim form if you are not African American.

Tenga en cuenta - este acuerdo es solo para los Afroamericanos que alegan que se les negó una asignación de la oficina de QLS en Gurnee, Illinois. Para recuperar un pago de liquidación, debe responder a la siguiente pregunta a continuación bajo juramento. No complete este formulario de reclamo si no es Afroamericano

1. Are you African American?  Yes  No
2. From October 13, 2012 until February 17, 2022 did you seek work from a staffing agency known as Quality Labor Services or QLS at its Gurnee, Illinois office?  Yes  No

## **PART II: WAIVER AND RELEASE**

I, the undersigned, hereby irrevocably and unconditionally waive, release, and forever discharge Quality Labor Services, LLC (“QLS”) and each of its current, former, and future affiliates, including, without limitation, parents, subsidiaries, and related entities, predecessors, successors, divisions, joint ventures and assigns, and each of these entities’ past or present directors, officers, employees, partners, members, employee benefit plans (and their agents, administrators, fiduciaries, insurers and reinsurers), principals, agents, insurers, co-insurers, re-insurers, managers, shareholders, attorneys, and personal or legal representatives, in their individual and representative capacities (collectively referred to as the “Released Parties”), from any and all claims of race discrimination arising out of the non-assignment from QLS’s Gurnee, Illinois Office to one or more of its client companies from October 13, 2012 through the date of Preliminary Approval, known or unknown. This Waiver and Release explicitly does not waive any rights that cannot be waived by law, including my right to file a charge of discrimination with an administrative agency, such as the United States Equal Employment Opportunity Commission (“EEOC”) and my right to participate in any agency investigation or proceeding. I understand, however, that I am waiving any right to recover a monetary award from any of the Released Parties in connection with such a charge or investigation related to the Released Claims for a charge filed by any other individual, by the EEOC, or by any other city, local, state, or federal agency.

ACCORDINGLY, I declare under penalty of perjury that the answers to the questions in this Claim and Release Form are true and correct.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_  
<<claimant ID>>